moore colson university
we provide all of the training you’ll need throughout your entire career at moore colson

New Associate Orientation & Training
Experienced Associate Training
Beginning In-Charge/Senior
Experienced In-Charge/Manager
Management Skills
Leadership I: Manager Development
Leadership II: Senior Manager & Partner
CONTINUOUS: Consulting, Technical, Industry-Specific, Mentoring

mc university
career life cycle

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professional growth. You can be assured that we will point you in the right direction for all of your professional training needs.

From your first several years to Management training, our program is unmatched in the industry. You’ll be better prepared, more educated, and better enabled to consult with clients to identify and provide the best solutions that match their unique business needs.

Moore Colson is committed to developing our professionals to the utmost of their capabilities. We want you to become more well-rounded, better business advisors and consultants, not only for your clients, but for your continued professional growth.

Since 1981, a significant strength of the firm has been our ability to identify not only client needs, but also the needs of our professionals. From Associate to Partner, we offer a unique opportunity for high-level training throughout your entire career with Moore Colson, providing you with all of the tools to become the very best consultants and advisors in the business. Moore Colson University training courses are held internally and also in Chicago, Tampa and Chapel Hill.

**business assurance training**

**NEW ASSOCIATE ORIENTATION & TRAINING**
- The Firm’s Audit and Review Approach
- Basic Audit Skills
- Technology skills (PPC, IDEA, CCH)
- Firm Culture and Service Standards
- SOX/Internal Control Testing
- Lender Service Training

**EXPERIENCED ASSOCIATE TRAINING**
- Audit Planning and Risk Assessment
- Documentation
- Communication Skills
- Sampling
- Technical GAAP Issues
- Statement of Cash Flows
- More Complex Audit Areas

**BEGINNING IN-CHARGE/SENIOR**
- Audit Planning and Risk Assessment
- Supervision
- Documentation and Review
- Analytical Procedures
- Engagement Management
- Audit Inquiry Skills
- Technical GAAP Issues

**EXPERIENCED IN-CHARGE/MANAGER**
- Leadership Essentials
- Staff Development Skills
- Project Management
- Technical GAAP Issues
- Audit Best Practices
- Building Blocks of Business Development

**MANAGEMENT SKILLS**
- Client Service
- Delegation
- Personal Branding
- Problem-Solving
- Time Management

**LEADERSHIP I: BECOMING AN EFFECTIVE MANAGER**
- Overall Self-Awareness
- Managing and Leading Others
- Communication Skills
- Conflict and Negotiation
- Time Management

**INDUSTRY SPECIFIC TRAINING**
- AICPA Conferences on Specialized Topics
- Niche Conferences
- Participation in Trade Associations
- Internal Firm Training

**LEADERSHIP II: BECOMING AN EFFECTIVE PARTNER**
- Becoming an Effective Partner
- Overall Self-Awareness
- Managing and Leading Others
- Communication and Business Development Skills
- Conflict and Negotiation
- Presentation Skills
- Change Management
- Time Management

**CONSULTING SERVICES**
- Cash Flow Modeling
- Budgeting
- Key Performance Indicators
- Succession Planning
- Inventory Cost Systems
- Financial Planning
- IT Risk Assessment
- Data Security
- Internal Audit
- IT Audit Consulting

**tax training**

**NEW ASSOCIATE ORIENTATION & TRAINING**
- Basic S Corporation Fundamentals
- Basic Tax Fundamentals of LLCs and Partnerships
- Business Communications
- Business Writing
- Capitalized Costs and Depreciation
- Individual Tax Fundamentals
- Tax Research

**EXPERIENCED ASSOCIATE TRAINING**
- Accounting Methods and Periods
- Estate and Trust Primer
- Multi-State Taxation
- Tax Fundamentals of LLCs and Partnerships
- Introduction to Business Acquisitions
- Taxation of Corporations
- Taxation of Property Transactions

**BEGINNING IN-CHARGE/SENIOR**
- Advanced Estate and Trust Taxation
- Advanced Individual Taxation
- Advanced Tax Planning
- S Corporations
- Advanced Taxation of LLCs and Partnerships
- Choice of and Formation of Entity
- Income Tax Accounting
- IRS Audits

**EXPERIENCED IN-CHARGE/MANAGER**
- Special Problems for C and S Corporations
- Buying and Selling C and S Corporations
- Choice of Entity Considerations
- Advanced Issues for S Corps, Partnerships and LLCs

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